



Lake County Resource Conservation District
889 Lakeport Blvd. – Lakeport, CA 95453
Phone (707) 263 4180

Harry Lyons
President

RCD BOARD MEETING MINUTES
of DECEMBER 13, 2022

CALL MEETING TO ORDER – President Harry Lyons calls the meeting to order at 9:06 a.m.
Alma de Paredes will take the Minutes.

Directors Present: Jim Bridges (late arrival), Randy Krag, Harry Lyons, Shula Shoup, Merry Jo Velasquez.

Directors Absent: None

Others Present: Alma de Paredes, Greg Dills, Laurie Hutchinson, Kate Schmidt-Hopper, Korinn Woodward

1. **INTRODUCTIONS** and Consideration of extra Items not appearing on the posted agenda – None.
2. **PUBLIC INPUT** - Anyone may speak for 3 minutes on a subject not on the agenda; no action will be taken by the Board – None.
3. **SAFETY MEETING** – Portable Heating Devices – Jim Bridges and Shula Shoup to confirm they have read the material at the next Board Meeting.
4. **CONSENT CALENDAR: ACTION** - APPROVE MINUTES of November 8, 2022, 2022 MEETING; ACCEPT MONTHLY FINANCIAL REPORT; APPROVE AND PAY BILLS. Note: any item may be pulled from the consent calendar if requested by a Director or member of the public.

Merry Jo Velasquez requested changes to section 7.5 of the November 8, 2022 Board Meeting Minutes.

Motion to Approve: Merry Jo Velasquez, **Seconded:** Randy Krag

Ayes: Unanimous

Nays: None

Absent: Jim Bridges

Abstained: None

5. **DISCUSSION & ACTION** (Board Vote)

5.1 Consulting Contract with McCluer/JAIDE Conservation Collective - Pros and cons of signing the contract for grant writing assistance were discussed. Harry Lyons to discuss

clarification of the meaning of "support" in Section 1.5 Grant Writing of the contract writing agreement.

Motion to Approve: Merry Jo Velasquez, **Seconded:** Shula Shoup

Ayes: Unanimous

Nays: None

Absent: None

Abstained: None

5.2 Letter of Support for Kate -Schmidt Hopper – Letter will be submitted to the Lake County Board of Supervisors for approval who will appoint her to the LCRCB Board of Directors.

Motion to Approve: Merry Jo Velasquez, **Seconded:** Randy Krag

Ayes: Unanimous

Nays: None

Absent: None

Abstained: None

5.3 Forestry Proposal (Korinn Woodward) - Actively searching for a replacement forester either as a direct hire or contract option. She is waiting for a written proposal from John Nickerson who has an entry level forester working on his property and is looking for learning opportunities.

6.0 ONGOING PROJECTS – Roll Call Annual Projects and Board Hosts.

Recruiting (Harry Lyons) project has been successful with the recruitment of Kate Schmidt Hopper to the Board of Directors pending approval by the Lake County Board of Supervisors.

Meisenbach Scholarship (Harry Lyons) will start contacting schools in January 2023.

Invasive Weed Tour (Randy Krag) coordination is pending next report scheduled in February.

Field Days in the Creek (Harry Lyons & Kate Schmidt-Hopper) will meet with Victoria Brandon. Shula Shoup has offered to assist.

Kids in the Creek (Merry Jo Velasquez)- Nothing to report.

Trout in the Classroom (Tony Blyleven) - Harry will check with Tony Blyleven to check status.

7. REPORTS/UPDATES

7.1 Lake County Fire Safe Council Report - Laurie Hutchison – Harry Lyons to attend LCFSC meeting and will email the board with his impressions. Please also see attached LCFSC report.

7.2 NRCS Report - Korinn Woodard – Has opened and closed several projects. Is advocating for forester position to be leveled up from entry level to level with more responsibilities for retention purposes. Will attend a nine-county meeting regarding the RCPP project and that the CEQA funding will be approved.

7.3 Goats Rue Project - Greg Nothing to report.

7.4 CalTrans Revegetation Projects - Oak planting is ongoing in Middletown. Phase I of the Highway 29 project has been completed.

7.5 Lake County Land Trust Wright Project – State of California Wildlife Conservation did not approve grant proposal as the member(s) wanted more clarity on the populations of underrepresented Californians. Will approve at the next meeting in February 2023 with this information.

7.6 President/Director Reports - Please see Harry Lyons report.

8. NEW BUSINESS – None

9. GENERAL DISCUSSION - no action will be taken by the board. - None

10. ADJOURN at 10:24 a.m.

Motion to Adjourn: Merry Jo Velasquez, **Seconded:** Shula Shoup

Ayes: Unanimous

Nays: None

Absent: None

Abstained: None

ADDENDA

President's Report for November 2023

LCFSC Report for November 2023

JAIDE Conservation Collective Task Order #2023-01

Independent Contract Between LCRCO and JAIDE

Heating Devices – Portable Heaters

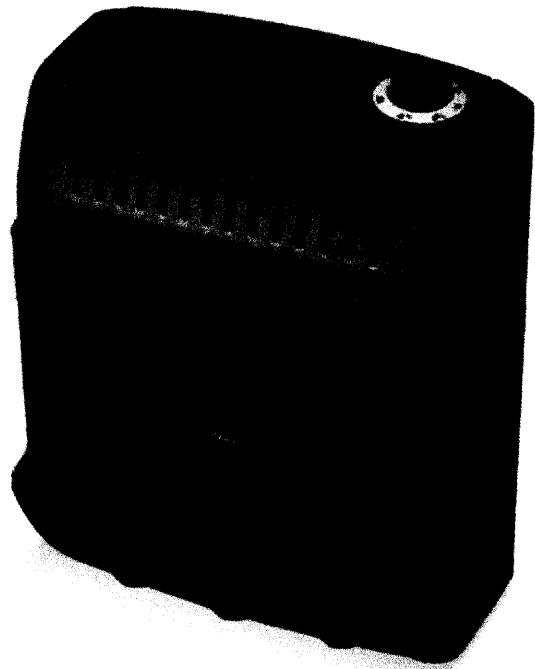
Adopted Budget for LCRCO

Heating Devices – Portable Heaters

As winter and colder weather approach, the use of portable heaters increases. Electric or gas heaters are very handy to supplement insufficient heat in offices, homes, and other areas; however, they can create hazards if not used properly. Without careful monitoring, heaters can create an electric shock hazard, burns to users, carbon monoxide poisoning, fires, or possibly even explosions.

Recent information from the U.S. Department of Homeland Security:

- Approximately one-third of residential building portable heater fires occur in bedrooms; almost one quarter of these are started in bedding.
- Half of residential building portable heater fires result because the heat source is too close to combustible materials.
- More portable heater fires occur in residential buildings during the month of February than any other month.



Heater selection:

- When purchasing a portable heater (gas or electric) be sure that it is an approved model from a recognized testing laboratory, such as Underwriters' Laboratories.
- Assure that it has a safety "automatic turn-off device" that will turn the heater off if it is accidentally tipped over or if overheating occurs.

Heater placement:

- Choose a heater with a low center of gravity and place it on a level surface.
- Place the heater and electrical cord out of the main traffic area of a room so they do not become a trip hazard.
- Keep children and pets away from heaters to avoid burns.
- Don't place in locations that are normal paths of travel.
- Maintain at least 36 inches between the heater and any flammable material including beds, clothing, furniture, curtains, or other flammable materials.
- Never drape or lay materials, such as wet clothing, over a space heater.

Heating Devices – Portable Heaters

Heater placement (cont.):

- Never leave a portable heater unattended.
 - Turn off and unplug heaters when leaving the area.
 - Always turn portable heaters off when you go to sleep.

Ventilation:

- Provide proper ventilation:
 - Follow all manufacturer warnings and instructions.
 - Fuel-burning heaters require ventilation to prevent the buildup of flammable gases and vapors.
 - The accumulation of poisonous carbon monoxide is a concern with heaters that burn fuels.
- Make sure that smoke alarms and carbon monoxide alarms are installed in critical locations throughout the home or work area and test them periodically.

Electrical safety:

- Maintain and inspect the equipment to detect problems, like poor connections or electrical wire damage.
- Make sure that the circuits providing electricity to the heater are not overloaded.

Never use a heater in the following places:

- Where it can ignite combustible or flammable materials.
 - Paper, wood debris, cardboard, and even frayed curtains or carpets can ignite if they are placed too close.
- In an area where there might be a possibility of an explosive atmosphere.
- In a wet environment or where moisture may be prevalent.
 - For electric heaters, moisture or water presents an additional risk for electrical shock.

Always follow the manufacturer's instructions when operating a portable heater.



Laurie Hutchison
Coordinator

Lake County Fire Safe Council

Phone: 707-262-7093

P.O. Box 62, Lakeport, CA 95453-0062

Email: FireSafeLC@yahoo.com

REPORT – Dec. 1, 2022

Working on future FSC structure options

Continuing to consider funding possibilities for “Living with Wildfire” book.

Working on new Fire Safe Council meeting structure.

Supplied materials for outreach projects within Lake County.

Continuing to work with partners on current grants/projects and considering future grants.

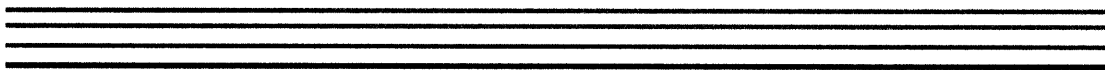
Attending various local group meetings.

Looking for opportunities for future events, partnerships, funding resources, and grants.

Continued coordination with the RRA, NCO, CLERC and other local partners on projects.

Continuing to promote & update county wide Fire Safe Lake website
(www.firesafelake.org)

Public outreach via social media for updates and info on various local fires, pertinent weather, community events in the area, preparedness tips and home hardening ideas.



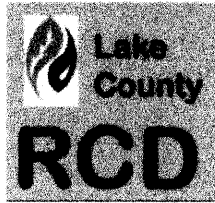


LAKE COUNTY RESOURCE CONSERVATION DISTRICT and JAIDE Conservation Collective, LLC

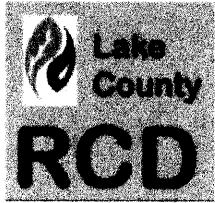
INDEPENDENT CONTRACT AGREEMENT MASTER AGREEMENT FOR SERVICES

Lake County Resource Conservation District (hereinafter referred to as "CLIENT"), does hereby agree with **JAIDE Conservation Collective, LLC** hereinafter called "CONTRACTOR" as follows:

1. **MASTER AGREEMENT.** CLIENT is retaining CONTRACTOR under this **Master Agreement** (hereinafter referred to as the "Agreement") to carry out support services as detailed in individual **Task Orders**. **Individual Task Orders should include mutually approved scopes of work, including any specific deliverables, schedule and timeline expectations, billing rate and total budget, and any other invoicing and payment terms necessary to assist CLIENT with various projects.** Both parties agree that this Agreement is an independent contractor agreement where the CONTRACTOR provides the specified services, as outlined in the Task Orders and acts as an independent contractor. CONTRACTOR will implement the projects as determined by CLIENT and CONTRACTOR collectively, in accordance with the terms, conditions and specifications in this Agreement and as outlined in individual Task Orders. The approved scope of work and other details in each Task Order may be created and modified without amendment of this Agreement. CONTRACTOR and CLIENT agree in the performance of work, duties, and obligations devolving upon each related project and Task Order.
2. **LEGAL COMPLIANCE.** CONTRACTOR and CLIENT agree that CONTRACTOR is qualified to perform duties to which they are assigned and will at all times endeavor to perform and their associated duties and facilitation under this Agreement in accordance with the ethical standards of their professions and company policies. CLIENT agrees to enable successful CONTRACTOR performance by providing information CONTRACTOR requires in order to perform assigned duties. All services to be performed by CONTRACTOR and CLIENT pursuant to this Agreement shall be performed in accordance with applicable federal, state, county and municipal laws, ordinances, and regulations. This Agreement shall be governed by and construed in accordance with the laws of California
3. **CONFIDENTIALITY.** All terms and conditions of this Agreement and any materials provided during the term of the Agreement must be kept confidential by the Contractor, unless the disclosure is required pursuant to process of law. Disclosing or using this information for any purpose beyond the scope of this Agreement, or beyond the exceptions set forth above, is expressly forbidden without the prior consent of the CLIENT. - The CONTRACTOR agrees that any intellectual property provided to him/her by the CLIENT will remain the property of the CLIENT. However, the CONTRACTOR may use CLIENT's information as a case study-with CLIENT's permission.
4. **TERMINATION.** This Agreement may be terminated by either party without cause by furnishing the other party with written notice at least thirty (30) days prior to such termination. If CLIENT terminates this Agreement, the CONTRACTOR shall take all reasonable measures to prevent further costs to CLIENT under this Agreement, and CLIENT shall be responsible for any reasonable and non-cancelable obligations incurred by the CONTRACTOR in the performance of this Agreement prior to the date of the notice to terminate, but only up to the undisbursed balance of funding authorized in this Agreement. Payments made to CONTRACTOR or recoveries by CLIENT under a termination for cause shall be in accordance with the legal rights and liabilities of the CONTRACTOR and CLIENT.



5. **LIMITATION OF LIABILITY.** Under no circumstances will either party be liable for any indirect, special, consequential, or punitive damages (including lost profits) arising out of or relating to this Agreement or the transactions it contemplates (whether for breach of contract, tort, negligence, or other form of action) in the event that such is not related to the direct result of one of the Parties' negligence or breach. If any action at law is brought by either party to enforce or interpret the terms of this Agreement, the prevailing party shall be entitled to reasonable attorney's fees and costs. CONTRACTOR and CLIENT agree to indemnify but shall have no obligation to defend and save harmless CONTRACTOR, CLIENT, its officers, and employees (collectively the INDEMNIFIED PARTIES) against liability for damages to the extent caused by the either party's negligence or willful misconduct in performing its obligations under this Agreement.
6. **REASSIGNMENTS.** This Agreement is for services and may not be reassigned, in whole or in part, by CONTRACTOR or CLIENT without either's prior written consent, which consent shall not be unreasonably withheld. Any assignment in violation of this section shall be null and void. Further, CLIENT may terminate this Agreement for Services effective immediately if CONTRACTOR or CLIENT assigns any responsibility under this contract without the other partner's consent.
7. **ACCOUNTABILITY.** All work initiated hereunder by the CONTRACTOR shall be subject at all times to inspection by authorized representatives of CLIENT and shall be accomplished to the satisfaction of the CLIENT. CLIENT agrees to provide CONTRACTOR with information necessary for the CONTRACTOR to complete the assigned tasks or the tasks shall be modified.
8. **INDEPENDENCE.** All agents/subcontractors performing work for the CONTRACTOR are independent contractors. No relationship of employer/employee exists between the parties hereto. Performance of services under this Agreement and associated Task Orders shall be in an independent capacity. Because of its status as an independent contractor, CONTRACTOR waives any and all employment benefits available to CLIENT employees. It is the CONTRACTOR'S responsibility to provide compensation and documentation for its employees as required by law.
9. **NONDISCRIMINATION.** During the performance of this Agreement, the CONTRACTOR and CLIENT and their subcontractors shall not unlawfully discriminate against any employee or subcontractor or applicant for employment because of race, religion, color, national origin, ancestry, physical disability, mental disability, medical condition, marital status, age, sex, gender, or sexual identification or orientation. The CONTRACTOR, CLIENT and their sub-contractors shall ensure that the evaluation and treatment of their employees and applicants for employment are free of such discrimination. The CONTRACTOR, CLIENT and their subcontractors shall comply with the provisions of the Fair Employment and Housing Act (Government Code Section 12900 et seq.) and the applicable regulations promulgated thereunder (California Administrative Code, Title 2, Section 7285.0 et seq.). The CONTRACTOR, CLIENT and its subcontractors shall give written notice of their obligations under this clause to labor organizations with which they have a collective bargaining or other agreement. This nondiscrimination clause shall be included in all contracts entered into by the CONTRACTOR to perform work provided for under this Agreement.
10. **ACCOUNTING PRACTICES.** CONTRACTOR and CLIENT shall maintain acceptable financial management systems during the term of this Agreement. Such systems shall provide accurate, current and complete disclosure of the financial activity under this Agreement. The CONTRACTOR shall retain these records for three years following the date of final disbursement by CLIENT under this Master Agreement, regardless of the termination date. The documents associated with this project shall be subject to examination and audit by CLIENT and STATE AUDITOR during CONTRACTOR's normal business hours and upon reasonable advance written notice. The CONTRACTOR may use any accounting system,



which follows the guidelines of “Generally Accepted Accounting Principles” published by the American Institute of Certified Public Accountants.

11. BUDGET and INVOICING. The maximum compensation to CONTRACTOR for its services under this Agreement shall not exceed specifications outlined in each Task Order. If not otherwise stated in the Task Order, invoices from the CONTRACTOR shall be provided monthly by the 20th of the following month and invoices shall be paid by the CLIENT to the CONTRACTOR within 30 days of receipt. The invoice shall describe the nature and extent of the services actually performed and completed during the period of the Task Order and this contract. CONTRACTOR agrees to provide such additional documentation as may be required by the CLIENT regarding CONTRACTOR’S request for payment.
12. Venue and jurisdiction for any dispute arising between the parties regarding the Agreement shall be in the state of California.
13. The term of this Master Agreement shall commence upon **January 1, 2023** and shall continue in effect until **December 31st, 2024**. All invoices and reporting must be received by CLIENT within 30 days of the end of this contract. This Agreement may be amended upon mutual written consent of both parties.

Accepted and agreed by CLIENT and CONTRACTOR.

_____ CONTRACTOR Representative Signature	_____ Date	_____ CLIENT Representative Signature	_____ Date
_____ CONTRACTOR Representative Title		_____ CLIENT Representative Title	
_____ CONTRACTOR Company		_____ CLIENT Company	
_____ CONTRACTOR Company Address		_____ CLIENT Company Address	
_____ CONTRACTOR Tax ID Number			

*JAIDE Conservation Collective, LLC (JAIDE)
and Lake County Resource Conservation District (LCRCD)*

TASK ORDER #2023-01

This Task Order is under the authority of the **Master Agreement** between JAIDE Conservation Collective, LLC (JAIDE) and Lake County Resource Conservation District (LCRCD) which was signed on December 19, 2022.

Statement of Work

- 1.1. **Fiscal Sustainability.** The primary purpose of contracting with JAIDE is to garner support for the development and execution of a strategy to get LCRCD into a more favorable financial situation in the near-term with the vision of stable income and sustainable operations for the long-term. Task 1.1 involves the investigation, analysis, and evaluation of the past and current financial records and practices and the developing and documenting best management and fiscal practices for moving forward.
- 1.2. **Grant Writing.** JAIDE will conduct research and develop grant applications appropriate for LCRCD, consistent with the strategic goals of the Board and best practices documented in task 1.1 above.
- 1.3. **Staffing.** For RCDs, revenue generation is generally from providing a service, that is; in-house staff working on contracts at market rates, where the rates are sufficient to exceed both direct and indirect costs. This generates additional income for the organization for capacity-building. Grant writing in task 1.2 above shall include proposals of new staff that could help execute environmental projects in Lake County but also generate revenue for the organization.
- 1.4. **General administration and other duties.** As mutually agreed, and consistent with the Master Agreement and the spirit of this Task Order, JAIDE shall perform other duties as assigned. (Significant deviations from the tasks listed above would warrant a new task order.)
- 1.5. **BUDGET:** Billable rate for this task order is \$50/hr for all JAIDE partners and staff including bookkeeping. The expected pace of work is about 5-10 hours a week. JAIDE Contractor, Megan McCluer, reserves the right to work pro-bono at her discretion. The not-to-exceed threshold for this task order is \$10,000.
- 1.6. **SCHEDULE:** This task order shall be in effect from January 3rd, 2023 until 30 June 2023. Upon mutual written agreement of both parties, and confirmation of availability of funds, this task order may be extended, otherwise a new task order may be created within the bounds of the Master Agreement.

Signature of JAIDE partner
Date _____

Signature of LCRCD officer
Date _____

Lake County Resource Conservation District
President's Report December 2022 Harry Lyons

Tom Bendure

Tom is receiving dialysis treatments and has been referred to a nephrologist by his primary physician. I have filled out forms from the Employment Development for his State Disability Coverage. He feels much better than he did in late October but still fatigued. No work has been done on our NACD/NRCD and CARCD forestry grants in December so no income has been generated from our forestry program. It is unlikely that he will be returning to work soon so Korinn Woodard has been inquiring with our colleagues in Napa and Mendocino, looking for a forester. We have expressed interest in hiring an assistant to John Nickerson, John is a registered forester working with Mendocino RCD and CLERC. There is also a forestry student in the area that might be of help if given official support of some kind, I have chatted with her over the phone and will discuss with Korinn how we MIGHT integrate her into the work flow.

Davis Palmer

Davis has become too busy in his vineyard business to participate as even an Associate Director of the Conservation District. He was unaware of the commitment.

Kate Schmidt-Hopper Kate is becoming aware of the commitment and is still game to serve, particularly in the capacity of helping Shula Shoup and I in educational outreach. We will vote on supporting her application for service on our board. This is THE item of good news in my report.

Financial Situation

I was wrong in my response, last month, to Merry Jo Velasquez concerning our net income: we are losing money faster this year than last. Here are the numbers.

November 2021

Year To Date Net Income -17679

November 2022

Year To Date Net Income - 19830

The Year To Date Net Income is calculated each month as part of our Profit/Loss Statement. Here is the November 2022 calculation.

Net Income = Total Income – Total Expense 74567 - 94397 = - 19301

I have attached a scan of our budget, as published by the County, (BookletBudget). The last column gives a clear picture of our planning for this fiscal year. Three figures in bold correspond to row-labels Revenue-Total, Expenditures/Appropriations, and Net Cost. In our budget we foresaw revenue of 205000, expenditure of 241400, and the need to use 36400 of our reserves to balance the budget: 205000 + 36400 = 241400.

The third column is the earlier Recommended Budget which we adjusted. It was our first rough guess as to what we planned to do. It is not of particular use at present but the two columns on the left are our recent history and they are worth looking at, particularly at the bottom. Fiscal 20-21 cost us 9649 in reserves and Fiscal 21-22 cost us 15552 in reserves (the County labels these Net Cost). Why did we budget a net cost (reserve use) of 36400 for Fiscal 22-23? To hire an executive director or project manager or grant writer with a plan to increase in revenue.

Can we still do that? I think so. We budgeted 39184 for that position. If we have suffered a net income of – 19830, we can conservatively think that we still have just under 20000 for our plan. We cannot hire help for 20000 but we can contract help and enjoy greater flexibility. I can find nothing in our employee handbook that precludes us hiring a consultant without a competitive search. That is what I propose.

Megan McCluer

Megan, who has been advising us without fee, is willing to contract with us for work on Fiscal Sustainability, Grant Writing, and Revenue-Generating Staffing. She will present a Master Agreement and a Task Order, soon.

If you have a framework for another plan, bring it forward. If you have identified an alternative, willing grant writer, request a tentative contract from him/her.

Lake County Fire Safe Council Laurie Hutchinson and I attended a meeting with representatives from the Risk Reduction Authority, the Board of Supervisors, and North Coast Opportunities. We discussed the future of the Council and paths forward for making it more robust and well-funded. We meet again on Wednesday.

The Conservation District has been under contract with the County for coordination of the Council since 2010. Please study the attached paper describing the relationships between Conservation Districts and Fire Councils (RCD – FSC Collaborative Framework); I especially value pages 4 through 8.

Telephone Madness

There are five telephone numbers associated with the LCRCD/NRCS offices. Here is a rough approximation of how they work.

707.262.7091 rings in the NRCS Office; one can leave a message for Korinn.

707.263.4180 does not appear to ring anywhere but one can leave an unretrievable message.

707.262.7087 rings on Greg's desk.

707.262.7095 rings on Alma's desk and in the NRCS office.

707.262.7093 rings on Alma's desk. At least one of the last three numbers invites a message, with no known path to retrieval.

Email Madness

Merry Jo and I will list lakecountyrcd@outlook.com as the district address on our website, replacing info@lakercd.org which at times requires a security code sent to Victoria Brandon's phone. Alma, Merry Jo and I have tested the outlook address and we can all retrieve mail.

Holiday Greetings

I wish you rain.

Detail of Financing Sources and Financing Uses
 Governmental Funds
 Fiscal Year 2022-23

County Budget Act
 January 2010 Edition, revision #1

Fund 331 Function		Budget Unit 9431 - Lake County RCD Activity Conservation			
Detail by Revenue Category and Expenditure Object	2020-21 Actual	2021-22 Actual	2022-23 Recommended	2022-23 Adopted by the Governing Board	
1	2	3	4	5	

TAXES

10-10 Current Secured	32,807	15,379	23,969	13,859
10-20 Current Unsecured	533	531	637	528
10-25 Supp 813-Current	349	403	0	0
10-35 Supp 813-Prior	95	113	0	0
10-40 Prior Unsecured	101	22	0	0

FINES, FORFEIT, PENALTIES

31-95 Penalties & Cost on Delq	0	0	0	0
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USE OF MONEY & PROPERTY

42-01 Interest	576	212	1,378	211
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INTERGOVERNMENT REVENUES

54-60 HOPTR	231	229	229	114
54-70 Disaster Rev Loss Backfil	1,174	0	800	0
54-90 Other	72,387	64,748	110,770	107,000
56-01 Other	186,223	50,650	56,000	52,000
56-30 Other	18,486	24,624	27,500	24,624

MISCELLANEOUS

79-70 Other Sales-Miscellaneous	0	0	5,000	0
79-82 Other Agencies-Private	1,364	0	1,400	0
79-90 Miscellaneous	9,374	4,665	50	4,664
79-91 Cancelled Checks	0	125	0	0
79-99 Donations	0	2,000	2,000	2,000

Revenue - Total	323,702	163,700	229,733	205,000
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SALARIES AND BENEFITS

01-11 Permanent	114,606	122,194	202,500	170,000
01-12 Extra Help	17,111	0	0	0
02-21 FICA	10,089	9,468	15,800	13,100
03-31 Unemployment	3,637	2,477	14,275	3,500
03-39 State Disability	1,447	1,293	2,021	1,800
04-00 Worker's Compensation	7,062	7,295	4,000	10,000

SERVICES AND SUPPLIES

11-00 Clothing & Personal Suppl	0	0	100	100
12-00 Communications	90	70	200	100
15-12 Public Liability	4,915	5,327	5,000	5,000
17-00 Maintenance-Equipment	32	0	1,000	1,000
20-00 Memberships	1,092	990	1,850	1,700
22-70 Supplies	784	17	800	800
22-71 Postage	74	4	100	100
23-80 Professional & Specialize	131,209	19,304	24,700	24,700
25-00 Rents & Leases-Equipment	0	159	1,000	500
26-00 Rents & Leases-Bldg & Imp	1	781	1,001	1,000
28-30 Supplies & Services	5,949	2,412	3,700	2,500
29-50 Transportation & Travel	3,838	3,090	2,500	3,500
38-00 Inventory Items	0	1,810	0	0
48-00 Taxes & Assessments	0	0	400	0
53-50 Resource Management	31,415	2,560	5,500	2,000

Expenditures/Appropriations - Total	333,351	179,252	286,447	241,400
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Net Cost:	9,649	15,552	56,714	36,400
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